

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: BLOOMFIELD BOARD OF EDUCATION County: ESSEX
 Employee Organization: SUPERSTARS ASSOCIATION Employees in Unit: _____
 Base Year Contract Term: _____ New Contract Term: 7/1/11 - 6/30/14
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	<u>910,478</u>	<u>954,183</u>
Item 2	Increment	<u>INCL.</u>	<u>INCL.</u>
Item 3	Longevity	<u>954,183</u>	<u>999,985</u>
Item 4		<u>INCL.</u>	<u>INCL.</u>
Item 5		<u>999,985</u>	<u>1,048,985</u>
Item 6		<u>INCL.</u>	<u>INCL.</u>
Item 7		<u>1,048,985</u>	
Item 8		<u>INCL.</u>	
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		<u>2,864,646</u> (Total)	<u>3,003,153</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 7/1/11

Effective Date (m/d/yyyy)					
Percent Increase	<u>1.5%</u>	<u>1.5%</u>	<u>1.5%</u>		
Total cost of increase	<u>43,705</u>	<u>45,800</u>	<u>47,000</u>		
Total base salary (successor agreement)	<u>954,183</u>	<u>999,985</u>	<u>1,048,985</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	<u>4.5</u>
Dollar Impact (average per year over term of agreement)	<u>1,001,051</u>

Section VI

(Health Insurance Analysis costs are included on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>180,000</u>	<u>185,000</u>	<u>190,000</u>		
Employee Contributions	<u>0</u>	<u>0</u>	<u>0</u>		
Prescription	<u>7,200</u>	<u>8,200</u>	<u>9,500</u>		
Dental	<u>4,800</u>	<u>5,100</u>	<u>5,300</u>		
Vision	<u>INCL.</u>	<u>INCL.</u>	<u>INCL.</u>		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MICHAEL PERDUE Title: BA/RS
 Signature: [Signature] Date: 6/14/12